



HEALTH & SAFETY POLICY STATEMENT

GPL Group (Manchester) Ltd is dedicated to operating a Safety Management System in accordance with the principles of OHSAS 18001:2007; in order to demonstrate its commitment to safety to customers, employees and contractors. This will be achieved by enforcing an effective health and safety policy and has a philosophy of continuous improvement in all its operations. This commitment comes not simply from the necessity to fulfil legal and regulatory requirements but from the desire to ensure that the highest reasonable standards in Health, Safety and Welfare for all our employees are achieved and maintained and also to ensure that at no time is Health and Safety ever compromised. For rail work GPL Group (Manchester) Ltd will ensure our procedures and processes are in compliance to the Network Group Safety Plan and align with Network Rail's policy.

The policy is communicated to all employees at induction or when any significant changes are made. It is also fully supported by the management team who will work to ensure that:

- Incidents of personal injury and occupational illness are minimised.
- All tasks are reviewed to identify hazards, assess risks and implement effective control measures and that a safe system of work is always used.
- All relevant legislation and ensuring all other mandatory requirements are fully complied with. For rail work this will also include compliance with Railway Industry Standards.
- Employees refusing to work on the grounds of health & safety are supported.
- Adequate, competent supervision is provided to enable all employees and sub-contractors to comply with their responsibilities.
- Sufficient training and mentoring is provided to ensure the competence of all staff.
- Sufficient resources are made available to ensure health; safety and welfare provision are adequately delivered.
- Communication & consultation takes place with all employees regarding health, safety & welfare issues and that safe working practices are actively promoted.
- The provision & maintenance of safe premises, tools, plant and equipment takes place.
- All employees are issued with Personal Protective Equipment necessary for the duties they are carrying out.
- There is provision for safe methods of handling, transport and storage of items, materials and substances as required by relevant regulations.
- Measure the culture of the business using a maturity tool that is accepted in the industry as giving an accurate reflection of the safety culture within the company
- Safety objectives and targets will be established throughout the business. These objectives shall be reviewed on a regular basis via regular management meeting and feedback both from and to personnel within the business.
- This policy supplements and describes how we discharge our duties under the Work at Height Regulations 2005. Falls from height are the most common cause of fatal injury and the second most common cause of major injury to those working in the construction industry. We will provide a safe working environment for all employees who may be required to work at height.

This policy will be reviewed annually as part of the Management review process, to ensure its continued relevance and adequacy.

Date 22nd March 2017

A handwritten signature in black ink, appearing to read 'Sean Gallagher'.

Sean Gallagher
Managing Director

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