



ETHICAL TRADING POLICY

GPL Group (Manchester) Ltd has and will continue to always conduct its business on the basis of fair and ethical trading. It will ensure high moral and ethical standards are maintained both within its workforce and contractors and sub-contractors used. It will also (where ever possible) endeavour to promulgate this high value business ethic down thorough its supply chain.

To achieve this GPL Group (Manchester) Ltd shall trade according to the following Ethical Criteria:

- Child labour is not used either within the business or knowingly within the supply chain.
- All raw materials shall wherever possible be obtained from sustainable and legal sources.
- Timber shall be sourced in the first instance from sustainable sources and where ever possible from FSC certified suppliers. No poached or endangered woods will be used.
- Cement and concrete will be sourced from suppliers who can clearly demonstrate a commitment to carbon reduction in the production of such materials.
- Aggregates will be sourced from suppliers using environmentally friendly production techniques designed to minimise harm to the environment.
- We will regularly inspect legal documents to ensure these standards are not breached and that the provenance of the raw materials can be traced back to its source.
- The use of toxic or harmful materials will be actively discouraged in any part of the businesses operations.
- Any waste created will be disposed of in an ecologically and environmentally sound manner.
- Packaging and shipping materials used by the company and its suppliers will be (where ever possible) sustainable and recyclable.
- Not to trade with those countries, organizations and suppliers who we believe are violating the human rights of its workers.
- Not take advantage of lower employment or manufacturing costs in developing countries as a means of gaining a commercial advantage over our competitors
- Refuse to work with any supplier or prospective supplier who we have reason to believe exploits any animals or the environment unfairly, or who knowingly reduces the habitat of endangered species.

Date 6th March 2014

A handwritten signature in black ink, appearing to be a stylized name, positioned above the title 'Managing Director'.

Managing Director

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