



## CORPORATE SOCIAL RESPONSIBILITY POLICY STATEMENT

GPL Group (Manchester) Ltd is committed to balancing the company's economic sustainability alongside its social and environmental responsibilities. GPL Group (Manchester) Ltd is committed to its corporate social responsibility vision:

*'to act responsibly for the long term in how we undertake our business'.*

We recognise that our activities have an impact on the environment, our people, the communities in which we operate our clients and supply chain and the broader society.

Therefore:

The GPL Group (Manchester) Ltd Corporate Social Responsibility statement reflects the Directors and senior management attitude towards integrity and high ethical values and is the ethical framework for the company's activities. Under this policy we have and continue to develop our strategies to ensure that we minimise our impact by responsibly approaching our business aims, whilst responding to the concerns of our stakeholders and communities, in order to remain profitable and competitive.

This statement provides the basis for managing our corporate social responsibilities and forms the starting point for developing and implementing our policies and procedures in this area.

### People

#### *Health and Safety*

Health and safety is a key priority for our business. GPL Group (Manchester) Ltd are committed to maintaining and continuously improving standards of occupational health and safety for all our employees, subcontractors and those affected by our activities as defined in the company Health & Safety policy.

#### *Equality, Diversity and Inclusion*

We are committed to providing an inclusive working environment where all employees are treated with courtesy, dignity and respect. Where everyone feels valued irrespective of gender, ethnicity, sexual orientation, disability or age as defined in the company Equal Opportunities policy.

Issue No:	7
Issue Date:	March 2017
No of Pages:	Page 1 of 3
Document Ref:	GPL 27 – CSR



### *Training and Development*

The success of our business is directly related to the continual investment we make in the development of our people. This can only be achieved through a commitment to attract, develop and retain. We aim to do this via our comprehensive training programme within our supportive environment that allows everyone to reach their full potential as detailed in our Competence and Training procedure.

### **Our Clients**

We will strive to develop long term relationships with our clients by delivering quality projects on time, safely, with due regard to the environment as well as developing sustainable solutions to meet their needs. This commitment is further defined in our Ethical Trading policy.

### **Communities**

GPL Group (Manchester) Ltd considers its role in the local community to be an integral part of the business and we are proud of the community in which we both live and work.

We will continue to actively seek to:

- Employ local people and utilise local subcontractors and suppliers.
- Increase our involvement with local business and professional forums.
- Engage as a company with local charities and events.
- Build and develop relationships with local educational establishments and communities by involvement with community initiatives and schemes.

We are committed to ensuring that all people affected by our activities are communicated with to ensure that any inconvenience is minimised.

### **Supply Chain**

Through the management of our supply chain, we look to continually develop our relationships to create improved trust between ourselves and our supply chain in order to deliver value for our clients and long term opportunities for our business.

Our commitments to health and safety, protection of the environment and quality are transmitted to all our suppliers and subcontractors. We communicate these commitments by both supplying copies of and briefing our suppliers and subcontractors on our policies and by liaising with and supporting those with whom we engage.

Issue No:	7
Issue Date:	March 2017
No of Pages:	Page 2 of 3
Document Ref:	GPL 27 – CSR



## Environment

We will continue to take all reasonable steps to minimise the environmental impact of our operations and seek to educate and promote good environmental practices as defined in our Environmental policy.

A continuous improvement in waste management and consumption of materials practices is critical. We will continue to develop our approach in re using materials and promoting recycling and the use of recycled materials.

We are taking steps to monitor our carbon footprint by reviewing the measurement of Carbon Dioxide emissions that are easily quantified, including: Electricity usage in our office and on sites, fuel usage and the use and method of transport we employ. All of which is in line with our Carbon Reduction and Eco Driving policies.

**Date 22<sup>nd</sup> March 2017**

A handwritten signature in black ink, appearing to read 'Sean Gallagher'.

**Sean Gallagher**  
**Managing Director**

Issue No:	7
Issue Date:	March 2017
No of Pages:	Page 3 of 3
Document Ref:	GPL 27 – CSR